

Thank you for your interest in joining the High-Performance, Customer-Oriented, “Can-Do” Service Staff of Broad Street!



- PLEASE TEAR THIS COVER SHEET OFF THE ATTACHED APPLICATION AND READ IT.
- THEN FILL OUT THE APPLICATION AND RETURN TO A MANAGER.
- KEEP THIS SHEET AND TAKE IT WITH YOU!



At its heart a restaurant is a service-oriented business. Delighting customers, exceeding expectations, going the extra mile... all these are the hallmarks of successful service-oriented businesses. Since opening in December 1998, Broad Street Baking Company's success is directly attributable to our **company culture of service excellence**.

We strive daily to set the standard in Jackson for outstanding customer service, product quality, honest value and consistency. If you are offered a position to join the Broad Street team, you will be charged with the responsibility to uphold these high standards. We demand the highest level of integrity and professionalism from our staff.

Anyone who lacks passion for working with people will not do well here. **Our employees thrive on customer contact and display a positive “can do” attitude in all their dealings.**

This is lot to live up to, but those who work here and live by these principles will tell you that at Broad Street, you will learn more than you ever anticipated, you will earn more than you expected, and you will have more fun working than you can imagine.

We thank you again for your interest, and hope that you “have what it takes” to become a member of the high performance Broad Street Baking Company “Can Do” Service Team.



Employment Application

Date _____

Name (Last Name, First Name)		Social Security Number:	
Address		City	State Zip
Phone Number (Home)	Phone Number (Work)	Do you have reliable transportation? YES NO	

Position(s) Desired: (check all that apply) <input type="checkbox"/> Entry Level Kitchen (dish, light prep) <input type="checkbox"/> Mid-Range Kitchen (prep, sandwich, salad, etc.) <input type="checkbox"/> Experienced Kitchen (saute, expedite, baking) <input type="checkbox"/> Entry Level Service (service assistant) <input type="checkbox"/> Mid-Range Service (expediter*, cashier*) <input type="checkbox"/> Experienced Service (cashier*, barista*)	Availability: Broad Street is a seven day a week restaurant serving breakfast, lunch & dinner. Please circle when you are available. AM Sun Mon Tues Wed Th Fri Sat PM Sun Mon Tues Wed Th Fri Sat When can you start?:
<i>*If applying for an advanced service position, are you over 18 years of age?</i> Yes No	

Do you have any friends or relatives that work, or have worked, for either Broad Street Baking Company, BRAVO! Italian Restaurant, or their corporate offices? Yes No
 If yes, please list names:

Have you ever been convicted of a felony? Yes No
 If yes, please give dates and details:

Are you Currently Working? Yes No	If so, may we inquire of your present employer? Yes No Employer's Name: Phone Number:
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Work & Salary History - (Please List Last Four Employers, Most Recent First)

Dates Worked	Name Phone & Address of Employer <i>Include your Supervisor's name!</i>	Position	Wage/ Salary	Reason for Leaving
From ___/___/___ To ___/___/___	NAME- PHONE#- SUPERVISOR-			<input type="checkbox"/> Resigned <input type="checkbox"/> Terminated Reason:
From ___/___/___ To ___/___/___	NAME- PHONE#- SUPERVISOR-			<input type="checkbox"/> Resigned <input type="checkbox"/> Terminated Reason:
From ___/___/___ To ___/___/___	NAME- PHONE#- SUPERVISOR-			<input type="checkbox"/> Resigned <input type="checkbox"/> Terminated Reason:
From ___/___/___ To ___/___/___	NAME- PHONE#- SUPERVISOR-			<input type="checkbox"/> Resigned <input type="checkbox"/> Terminated Reason:

Restaurant Work Experience, Interests, and Skill Sets

If you have held a job(s) in the restaurant industry before, tell us about it/them. Where did you work? What type of restaurant was it? What position(s) did you hold? What were your duties? What did you like most? Least? Why did you leave?

Why are you applying to work at Broad Street? What interests you most?

What skills do you possess that you are most proud of?

What skills do you think you need to develop or work on?

Educational Background - (High School, College & Other Degrees Only!)

Years Attended	Name & Location of School	Field of Study/Major	Did You Graduate?	Areas of Interest/ Extra Curricular
From ___/___ To ___/___				
From ___/___ To ___/___				
From ___/___ To ___/___				
From ___/___ To ___/___				

References - Please list three personal or professional references (No relatives!)

Name	Address and/or Phone Number	Relationship	Years Known

Authorization

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

Date _____ Signature _____

BROAD STREET BAKING COMPANY & CAFÉ PROHIBITS ANY FORM OF HARASSMENT OR DISCRIMINATION OF RACE, COLOR, RELIGION, AGE, SEX, NATIONAL ORIGIN, DISABILITY, OR ANY OTHER CHARACTERISTICS PROTECTED UNDER FEDERAL, STATE OR LOCAL LAW.

BROAD STREET BAKING COMPANY IS AN "AT WILL" EMPLOYER AS PER CURRENT STATE OF MISSISSIPPI STATUTE.